

The  
**Burdekin**  
Association

Our youth,  
their future.



**Annual Report**  
**2018**

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All donations over \$2 are tax deductible

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# Welcome

This year has been a huge year for The Burdekin Association with many programs expanding as well as new projects and programs emerging. In part, our growth has been enabled through the generous donations and fundraising achieved within our community as well as key philanthropic partnerships. The level of additional funding has ensured that our clients and our community are assured of a quality community led response to the identified needs.

This year we saw the launch of The Avalon Youth Hub, a project inspired by Barrenjoey High School Principle Ian Bowsher. This project is led by The Burdekin Association and has ensured the Pittwater community has access to professional support, a place to connect with services as well as engagement and early intervention within the community. This project has been successful due to the support of many of the other local youth services, specifically Street Works, CCNB, Mission Australia, Catholic Care, PHN, Health and the Northern Beaches Youth Interagency. In addition, we recognise the generous financial support of the Northern Beaches Council in ensuring this concept had the funding and support required to open.

It has been a year that a state-wide recommissioning process continued in support of our most vulnerable group, children and young people who have been removed from their parents/carers and are under the Care of the Minister, those within Out of Home Care. Reform was required to ensure that children and young people are provided with safe homes for life, for children to have a secure and permanent home, to return to a safe family home if possible and if not to be provided long term and stable options.

The Burdekin Association has always focused on providing quality, secure and long-lasting homes for the 12-17 year olds within Out of Home Care. Through the reform process we were able to demonstrate our successful model of care which identified outcomes for this group that are significantly above the state average in areas of educational achievement, transition to independence, secure housing, increase in family contact as well as an increase in mental wellbeing.



**Anneliese Cooney**  
President

We move into 2018/2019 with a contract that recognises our work in supporting these children and young people in achieving their goals.

Our community is incredibly important to us and so with this at our forefront we have appointed a new Specialist Family Worker as well as a new Community Engagement Specialist. We recognise that our service has had limitations in the impact we have for vulnerable and at-risk young people. Our support has largely focused on the pointy end, the provision of housing and support for those in crisis. With our additional donations and fundraising we can target support into the local community. We can engage and build relationships with parents and young people in their environment rather than waiting for young people and families/carers to come to us in crises.



**Justene Gordon**  
CEO

Whilst this year has been one filled with growth and progress it has also proved challenging. Growth comes with additional work and pressure on staff. This year all staff have risen above and beyond what has been asked of them to ensure we are able to meet the needs of our young people and community. The utmost respect and appreciation are given to all staff for their passion and commitment to their clients, programs and the support they give to each other.



It is also imperative that we acknowledge the outstanding contribution our volunteer carers have made to the lives of the children and young people they provide a home. The patience, guidance and support they give is truly commendable and without them our Out of Home Care Program would not achieve such outcomes.

Over the year we have supported many children/young people and their families/carers. Life has presented them with many challenges, yet they have reached out for assistance which can be a very difficult thing to do. We are often in awe of the resilience and courage they face each day. We are honoured to be a part of their lives and we thank them for allowing us to walk beside them on their journey in life.

This year The Burdekin Association received funding from Family and Community Services, Department of Health, Northern Beaches Council, PHN as well as generous support from Link Housing's Home Sweet Event, The Mounties Group, our Philanthropic supporters and much community support. We thank all our funders for their continued support and look forward to the year ahead.

Over the past 6 months the Board has undertaken a review of our strategic plan and we enter the new year with a focus on several key platforms as follows: -

- Organisational development and governance
- Program and service development and delivery
- Capacity building in service delivery
- Funding and donor development

The Board have ensured that we have strong governance and fiscal measures in place to so that our growth is delivered in a manner which meets appropriate levels of compliance and standards. The Burdekin Association prides itself on quality service delivery not only for our clients/community but also for all the funders that have entrusted the organisation to deliver services for the community. We thank the Board for their passion and commitment to the organisation and look forward to the work we have ahead.

The Burdekin Association has been led with a confident, inspiring and forward-thinking CEO. Justene has not only managed the growth and program development, she was recognised with a Premiers Award for community service. All at Burdekin are very proud of this recognition for the immense work she has done within the Northern Beaches community.

The year ahead is very exciting with new programs and staff in place. It is a privilege and joy to be involved with The Burdekin Association and we look forward to all that the year ahead brings.

**Anneliese and Justene**

# About Us

## OUR VISION: -

*That all children, young people and their families are empowered and supported to develop their full potential and have the life skills and opportunities to lead a full and active life in our community*

## OUR MISSION STATEMENT: -

- To achieve positive outcomes and successful resolutions with our clients
- To hear, see and act on our clients' needs
- To have a therapeutically informed staff who are current with their practice, guided by up to research and who have access to continual professional development
- To balance the effective intuitive work that we undertake with consistent and reproducible actions
- To build on our strengths by doing more of what we do well and to an ever improving standard
- To promote and represent ourselves positively by positioning ourselves well within the community
- To effectively cooperate and collaborate with external organisations and stakeholders to provide effective, holistic and targeted services to our clients

## OUR VALUES: -

- To work from a person-centred and client-focused approach
- To be accountable to clients at all levels of the organisation
- To cultivate a committed, dedicated and highly skilled staff
- To provide informed and current services
- To be an inclusive organisation with equity of access
- To provide accessible yet sophisticated services

# Programs on Offer

The Burdekin Association works with children and young people (12-24) who are homeless or at risk of homelessness. We do this through three main program areas: -

1. Family and Community Support – Engaging young people and their families/carers in the community to prevent family breakdown, homelessness as well as building resilience within the community.
2. Out of Home Care – We accommodate and support children/young people 12-17 who have been removed from their parents/carers by Family and Community Services due to various concerns including neglect and abuse. We also accommodate and support children and young people (12-17) who otherwise would be in custody due to homelessness.
3. Youth Housing – We provide accommodation and support options to young people 17-24 who are homeless. We want to see every young person in safe and secure housing so they can address the issues that may have led them to homelessness, complete education, maintain employment and develop the skills required to live and maintain independence.



Continuum of Care				
Early Intervention / Crisis Intervention			Stabilisation	Maintenance
Family and Community	Referral and Assessment	Out of Home Care	Housing Streams  Targeting living skills development, educational attainment and departure planning to independence	After Care
		Supported Family Group Home		
		Supported Independent Living		

## Family and Community

As the political, funding and in turn practical landscape changes, Burdekin continues to adapt and change to meet the challenge of continuing to provide services to our target group. This adaptation also requires Burdekin to look to new areas of unmet need. To do so, Burdekin must diversify and engage in creative rethinking around how services are provided. The superseding of the Family Support and Community Program is an excellent example of this. A recent restructure of the program sees the creation of two new positions and in turn, two new programs.

The first program, termed the Family Interventions Program, whilst maintaining the family support role of the old Family Support and Community Program, will have a greater focus on longer term, therapeutic assistance to families, a stronger focus on parents, more diverse means to assist families and so a more diverse number of access points. The program will adopt a 3-year strategic plan as a first step toward a more systematic approach to providing this service. It is anticipated that accessing families will occur less passively than in the past, by means of a groupwork program and closer collaboration with schools and key community-based organisations. It is anticipated that interventions will occur earlier in the process that leads to family breakdown, including youth homelessness, where more significant change can be affected.

The other program, termed the Community Engagement Program, picks up the community engagement function and school-based groupwork function, of the old Family Support and Community Program. This program will extend and strengthen the role Burdekin has played, and continues to play, in supporting and shaping the Avalon Youth Hub. Both the Family Interventions Program and the Community Engagement Program will, together with the Youth Housing Program and the Out of Home Care Program, continue to look for such opportunities and so, adapt and change accordingly as part of actively seeking to meet the needs of the Northern Beaches community.



# Avalon Youth Hub

The Avalon Youth Hub is a Burdekin project that sits within our community engagement programme. The Youth Hub concept was developed in response to several incidences of youth suicide in the Pittwater region. Driven initially by Ian Bowsher of Barrenjoey High School, the need for services in the area has been recognised by the community, council and services.

The Youth Hub aimed to provide a space that a collaborative group of professional youth services could work from to better support the relatively isolated community at the northern end of the peninsula.

An executive committee comprising representatives from Headspace, The Burdekin Association, The Primary Health Network, the Northern Beaches Council and the Northern Beaches Youth Interagency was formed with the purpose of spearheading this effort to provide services to the Pittwater community.

Funding was sought from the Stronger Communities Fund by The Burdekin Association in 2017 to pull together a collaboration of interested services and to undertake community consultation to try to discover the needs of the community in terms of required services and to source a location. Surveys were distributed through a huge number of networks and phone consultations were conducted, during which time Avalon was flagged as the most appropriate location for the Hub to be open, initially at least in the afternoons. In response to these requests from the community, space was sought at Avalon.

A second round of funding from the Northern Beaches Council was approved in February 2018 which provides funding for the Hub to operate for two years. Unlike other Youth Hub models, this means that the service providers need only to commit to in-kind support through a variety of options depending on internal capacity and do not need to provide their own funding to keep the Hub open.





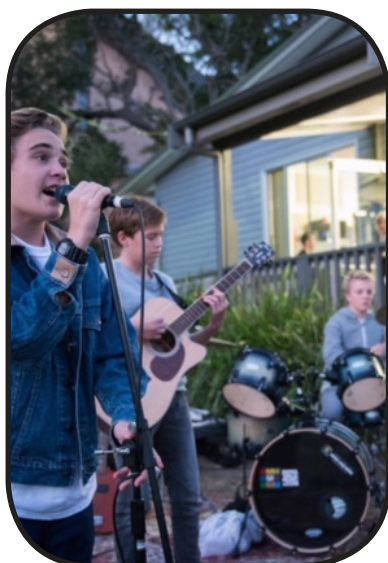


On May 19th the Avalon Youth Hub (AYH) was officially opened. The aim of the AYH is two-fold. Firstly, the access team, which consists of a number of representatives from local youth services provide a drop in/appointment-based service for any young person 12 – 24 or parent/carer/friend to meet and discuss any concerns or problems they may have. If required, they are then supported to connect with a specialist service such as a counsellor, dietitian, drug and alcohol specialist, suicide support, housing support.

Secondly, co-location of a diverse range of youth services, so these services, that would ordinarily operate from the Southern end of the Peninsula, operate directly from the Hub. This means that young people and community members do not have to travel to access support.

Both objectives aim to address a longstanding problem of no permanently based youth services in the Pittwater community and thus a lack of accessibility to services, for young people and their families in the region stretching from North of the Narrabeen Bridge to Palm Beach.

Since opening we have connected with a huge number of young people from year 5 to year 9 from the surrounding schools. Our outreach day on Wednesday attracts over 150 young people who pop in to say hi or hang around for a chat or a group session. The Avalon community has embraced the Hub and we are all so encouraged by the engagement thus far and what the year ahead will bring.



# Out of Home Care

Our Out of Home Care program caters for children and young people 12 - 17 who have been removed from their family/carers by Family and Community Services due to a significant and substantial risk to their safety and well-being. This year has seen The Burdekin Association expand our Out of Home Care (OOHC) program with the introduction of OOHC specific Supported Independent Living (SIL) placements, new carers, the introduction of Youth Workers and an increment in our contracted numbers with FaCS. In addition, we have introduced the role of Therapeutic Specialist. Our new Therapeutic Specialist brings with her extensive experience in Out of Home Care and knowledge of working with the effects of trauma. She also has qualifications in counselling. This role will mean that there is fulltime oversight and support of the therapeutic work done with young people in our care.

Case managers will consult with and be guided by the Therapeutic Specialist. In addition, this role will also support the therapeutic needs of staff as they are faced with complex and challenging roles and face vicarious trauma as they are exposed to young people with trauma. The role will also involve building structures and policies into the organisation that guide and support the therapeutic work.

Our new SIL program for young people 16 – 17 years old who need some support while they develop the skills to live independently. Some young people may have been in our Supported Family Group Home (SFGH) model, have come from living with Foster Carers or other accommodation options across Northern Sydney.

Our model can be with a live-in carer who monitors progress in the home or an adult that lives in the complex and checks in regularly with tenants while guiding and assisting young people to make that transition to living in the community. These options are flexible enough to be based on the needs of each young person. We have had four young people move into the SIL program this year. All young people have a case manager who develops a plan to suit the individual and engages extra supports as required. Some of the assistance we provide includes taking young people shopping with a budget in mind after developing menus and encouraging healthy eating habits.

We assist young people to stay connected with their families or previous foster carers and facilitate family contact with siblings and extended family where it is safe to do so. Young people are expected to be in school, University, TAFE or employment and working towards building their capacity to be financially independent. Some of the young people in the SIL program are connected with mental health services and we can assist them to attend appointments with a range of health professionals.

We are fortunate to have youth workers who can actively assist young people at a time of the day to suit individual needs. Our small team have the ability to develop meaningful relationships with our young people which is a key component of the program and gives us a unique opportunity to work alongside young people at a time when most of their peers are still at home with their parents. We are continually amazed at the resilience of our young people and their capacity to build on their strengths as they navigate their pathway to independent living.

The Burdekin Association works diligently to ensure that all options of family reunification is explored where safe and possible. We work closely with our young people to ensure that contact with birth families is a safe and positive experience and that our young people are connected and linked in with their communities. We have facilitated two interstate visits, supported siblings to spend time together and we are continuing to engage with birth parents around regular family contact and give them the opportunity to contribute to their child's wellbeing.



At The Burdekin Association, we believe that every child and young person should enjoy a safe and stable home, free from violence and neglect. We are extremely lucky to have amazing carers whose commitment to protect and nurture these children and young people with their generosity and kindness, directly enables us to change their lives for the better. This year we have expanded our carer model to young people who otherwise would be detained in custody. This voluntary Out of Home Care program ensures young people where possible are kept in the community where far better outcomes are achieved.

Our Supported Family Group Home model continues to meet the needs of our younger clients. This model of care relies on our amazing volunteer carers who create a safe and nurturing home. The carers provide support alongside the intensive case management that is given to every young person.

This year we have expanded our carer model to young people who otherwise would be detained in custody. This voluntary Out of Home Care program ensures young people when possible are kept in the community where better outcomes are likely to be achieved.

## Youth Housing

The Youth Housing program ensures those young people exiting our Out of Home Care program are afforded the opportunity to remain supported by their case manager up to the age of 24. About 1 in 5 people in the 25 – 29 age bracket still live at home in NSW, (Census data) being able to offer support up to age 24 contributes to the well-being of these young people. Our general youth population who are homeless, including couch surfing can access our accommodation from 17 – 24.

The partnership with Link Housing has seen thousands of previously homeless youth given a bed and a future. Young people are accommodated in bedsits, one or two-bedroom units across the Northern Beaches as well as Hornsby. These properties are provided by Link Housing, a Tier One Community Housing Provider. Link provide the Landlord roles whilst Burdekin case managers ensure that young people receive appropriate levels of support to set and achieve their goals.

Our case managers will guide all young people in cleaning their bathroom as well as advocating and supporting for a young person to gain mental health support. Every young person has their own journey and we work alongside them in this journey. Sometimes young people need guidance to understand why they are homeless and require significant support to identify the key concerns and then to build a plan with goals to address these concerns.

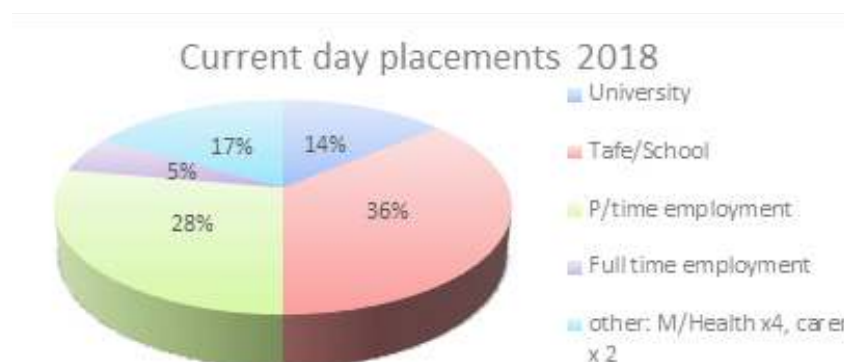
Many young people enter our service due to family breakdown. Where possible case managers will support young people to rebuild relationships with family, assisting in the development of conflict resolution skills or behavioural support. Our program sets high expectations for all young people to be engaged in a day placement that aims to move them out of homelessness. We know that education and employment are key factors that will ensure the risk of homelessness is reduced. We have donations and philanthropic support in place to ensure that every young person has access to internet, computers, clothing, shoes, training needs, text books and anything else that would create a barrier to successful engagement in their desired day placement.

# Outcomes Snapshots

The needs of the young people The Burdekin Association assists are far greater than simply safe accommodation. Because of the trauma that most of the young people in the care of The Burdekin Association have suffered, many experience difficulties with their mental health, relationships, managing their behaviour, understanding and regulating their emotions and keeping themselves safe. It is these difficulties that Burdekin's Case Managers work with day to day with their clients. Case management is traditionally understood as a role that helps clients identify and achieve goals and coordinates services that assist the client work towards these goals. However, the emotional, psychological, relational and safety needs of the young people in The Burdekin Association's care requires that Case Managers are working therapeutically with their clients.

This involves understanding the impact that various traumas have had on clients, recognising their resulting complex needs and working towards meeting those needs. Workers do this in a variety of ways. The heart of The Burdekin Association's approach is relationships. Workers meet the therapeutic needs of clients by building strong, supportive and safe relationships with their clients, supporting carers to do the same, identifying the best ways of communicating for individual clients and working with carers to create environments that feel safe for clients. The Burdekin Association prides itself on being skilful, knowledgeable as well as creative and resourceful in the way we do this.

The below pie chart represents the current day placement that our children and young people are engaged in. These statistics are derived from the FaCS client information management system and from The Burdekin Association client information system.



Through our intensive therapeutic support, young people are given every opportunity to maximise their potential. While we celebrate the successes of young people who engage in education or employment, we equally celebrate the young people who link in with services that help manage their circumstances including mental health which enable them to hold down a part time job.

The Burdekin Association has well established strong links to its community, making use of local knowledge and expertise to deliver trauma-informed care. At Burdekin's core is a commitment to the principles of child-centered practice focusing on children and young people's safety, development, identity and sense of belonging. We prioritise family relationships and community connections through flexible and responsive service delivery. Trauma Informed Practice and Solution-Focused Brief Therapy are approaches that fundamentally guide Burdekin to acknowledge the strengths and capacity of each child, young person and family. Our understanding and responsiveness to trauma, is the foundation which facilitates working toward change through focused goals that create solutions. These principles are evident in Burdekin's program streams across our continuum of care model.

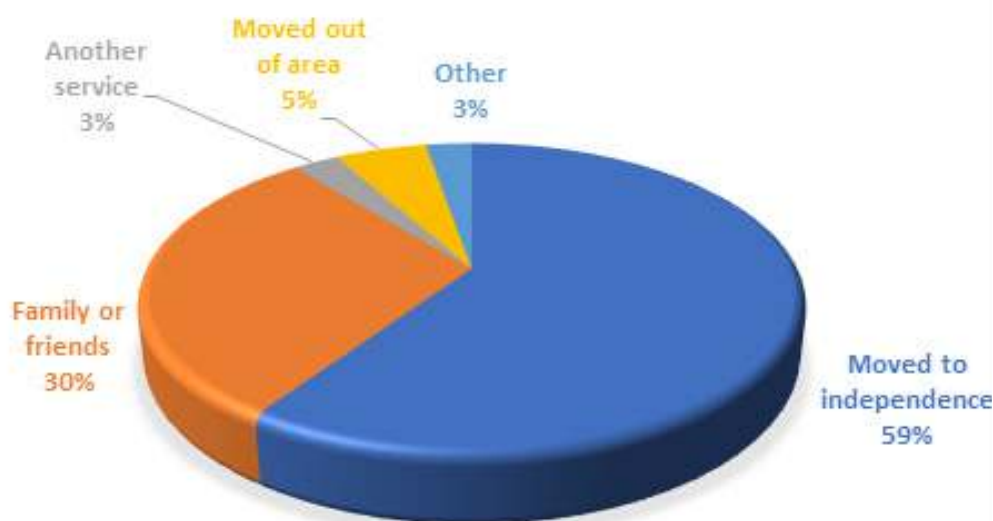


# Outcomes Snapshots

Through the care we provide it is hoped that upon exiting our service our clients are in a position to live in their community, whether that is returning to family if possible, or living independently. In this respect The Burdekin Association has consistently performed above the NSW state average over the last three years in the Youth Accommodation sector. The average number of young people across the state presenting to accommodation services appears to be stabilising. The state has witnessed a dramatic reduction in young people moving to stable accommodation last year. Our rates of young people entering stable accommodation, or out of the welfare system, is a complimentary 67.2% compared to the NSW state average of 24.81%.

Over the last three years 243 young people moved to or remained in stable accommodation after receiving support from The Burdekin Association. This can be attributed to an increase in the age criteria where young people are supported longer to manage their complex trauma whilst working towards their long-term goals of educational or employment pathways, excellent flexible case management as well as a lower staff to client ratio which ensures that our case managers can spend more time with the young people.

The chart below indicates that housing outcomes for those clients who have exited our service in the last three years. It is worth noting the young people that exited to family have an improved relationship that enabled them to return home. Our case management support extends it's focus to building family relationships when possible.





# Their Stories

*"I need help! My family are awful, and I don't want to have any contact with them, I don't know what to do and I'm so upset and confused right now."*

These were the words that Blair used when she first contacted The Burdekin Association. We heard her call and provided her with caring and support. Eighteen months later, she now has stable accommodation, nurturing, a sense of belonging and a purpose. The support was intense but consistent. This young lady now is employed and has tools to manage challenges in her life. She is forever grateful for the wonderful support Burdekin provided.



Serena came to be housed by Burdekin early 2017, having spent a few months in a local refuge following nine weeks in the South Pacific Private Psychiatric Hospital. She had experienced a family breakdown, moved interstate and had little social supports in Sydney. Serena transitioned into a one-bedroom apartment in a location easily accessible by public transport and her furniture was sourced by Burdekin staff. Serena has maintained the property beautifully for the duration of her stay with us.

Stabilising and managing her mental health were the priorities for Serena. This included attendance at regular day programs. This was supported by the provision of financial aid through the Burdekin client support fund. Serena's heightened anxiety stopped her making important telephone calls and meetings in the past but with support she continues to prove herself very capable.

Serena started a 20-week program called the Green Army, an Australian Government initiative that aimed to build conservation skills in young people. She completed the course and found a job. Over the past couple of months, she has been promoted at work and has decided to commence a Certificate III in Conservation and Land Management. Serena is no longer receiving Centrelink payments and has been encouraged to save her money so that she can put it toward crucial driving lessons. When I asked her if I could write a little about her journey this was her beautiful response: -

*"Ah wow, I'm humbled that you'd like to write a bit about my time with Burdekin! I can't adequately express how much it's been a literal lifesaver and how much I endlessly appreciate my home and your support."*



Dorata is 21 years of age and has been a client of The Burdekin Association since February. A couple of years ago, Dorata suffered a significant injury that caused her to lose her job, to defer her studies and experience a range of mental health issues. When she applied to Burdekin's Youth Housing Program she was in considerable debt having paid market rent for over a year to a landlord who was becoming increasingly abusive towards her.

While the injury Dorata sustained affected her cognitive and physical functioning, with the support of professional assistance and case management, she has recommenced her Bachelor of Commerce and does some casual work in a field that supports her disability. She continues to see a counsellor and other support people and she has managed to reduce her medication. She enjoys living in Burdekin's housing and looks forward to finding her feet within a year and moving onto independence as a graduate.





# Home Sweet



Last September the Link Housing Inaugural Fundraising event Home Sweet 2017 was held at Freshwater Surf Lifesaving Club (#homesweet2017). We were thrilled with the result of the Home Sweet 2017 event which raised a whopping \$120K for The Burdekin Association.

Major sponsors included, Bendigo Bank, PriceWaterhouseCoopers, Community Sector Banking and Aqualand. Support sponsors included Northern Beaches Council, Nordon Jago, Thomson Geer, Custance and Extendahome. Christian Wilkins, from the SBS documentary Filthy Rich and Homeless was our MC and he was able to share some wonderful insight into his experience whilst filming the show. Thank you so much Christian!

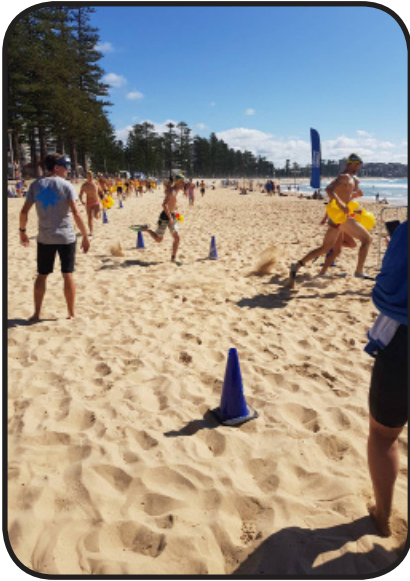
We need to say a massive thank you to Link Housing, the host and organiser of the event for their continued support and the amazing initiative. Additional thanks go out to AJ+C Architects, BD Architecture interiors, DEM, Oliver Hire and Playoust Churcher Architects. Thanks to Michael Mannington from Volunteer Photography for taking all the photos on the night. Thank you also to every single person who slept out, raised money or donated funds. What everyone managed to achieve together was remarkable!

Young people across the Northern Beaches are displaced for a number of reasons. Usually through no fault of their own. They are sleeping in cars or on couches, in overcrowded temporary accommodation that often isn't safe. We estimate that last year on the Northern Beaches there were around 200 young people without a permanent home. That is a conservative estimate as youth homelessness can be a hidden epidemic. To have the community get behind us to this extent has helped raise much needed funds that will go directly towards offering security and stability to our young people in need.



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# Manly Splash 'n' Dash



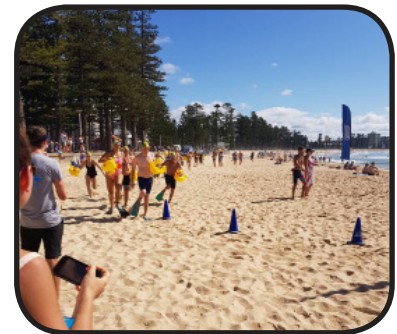
The Bondi Lifeguards Splash Series brings the community together to get active, meet new people and celebrate beautiful Sydney locations. With events at Bondi Beach and Sydney Harbour, the obvious next choice was iconic Manly Beach. Bondi Lifeguard Andrew "Reidy" Reid, of Bondi Rescue TV show fame, has a passion for assisting disadvantaged young people, so The Burdekin Association was perfect for his choice to be the Northern Beaches charity recipient of funds raised.

The sunrise was magnificent and the weather perfect. It was a fantastic inaugural event and it will only get bigger and better. We had a star-studded field of starters for the various events and a high-profile commentary team featuring the delightful Renee Gartner.



Several staff participated in the inaugural event and showed their extreme fitness in the three-kilometre run and swim leg. We also welcomed local MP James Griffin into Team Burdekin and he was our best finisher! The Burdekin Association were pleased to be linked to this inaugural iconic event and look forward to a long fundraising association with Reidy and the Bondi Lifeguards. Reidy has volunteered to train any Burdekin young people who are keen to take on the Manly Splash 'n' Dash in 2019.

Thank you Reidy and everyone involved with the Bondi Lifeguards Splash Series and to Ian Martin and the team from WT Partnerships who provided volunteer marshals and officials for the day.







# Melbourne Cup Lunch

In November we gathered at the Novotel Sydney Manly Pacific for the annual Peninsula Pals Melbourne Cup Luncheon. This popular event has a lengthy history of supporting local charities. The charities included Be Centre, SMS Lighthouse, Sunnyfield and The Burdekin Association.

This year the entertainment included dancers from Dancing with the Stars, Aric and Masha. Their performance was extremely well received by the vocal crowd. Once again the room was beautifully decorated and the food, guests and atmosphere was wonderful.

Special thanks must go to our delightful Patron Kerry Baird, who has lead this great event for the last several years. Congratulations to all the winners and thank you to the fabulous Peninsula Pals organising committee and their many sponsors and donors. We look forward to seeing you again next year!



# Manly Golf Club

We pay special thanks this year to Di Stewart, the retiring ladies President of Manly Golf Club, the Ladies Committee and all the members. For the past three years the Ladies Committee has chosen The Burdekin Association as their charity of choice, raising almost \$12K towards supporting homeless and at risk young people. Thank you for your generous and continued commitment to the young people in your community.

# Burdekin Golf Day



In May this year we held our fourth Annual Charity Golf Tournament at Cromer Golf Club. Many sponsors and golfers support us every year and know the drill, but we also had some new players and sponsors who joined us for the first time. Guests were greeted with a hearty hot breakfast, a gift bag and drinks. All players then headed off to start their 18 holes of golf. During the day the players had sandwiches and drinks delivered out to them on the course and then after they finished playing, they headed up to the Clubhouse for some cold drinks, hot canapes and the prizes to be awarded.

Every year we are so thankful that so many from our local community turn out to support us by sponsoring holes and playing golf. It gives the community a chance to learn more about the work we do at Burdekin. The day really was a tremendous success and that is because of the continued support of our generous sponsors, prize donors and supporters. All of us at The Burdekin Association are so grateful to all of you.

## 2018 Golf Day Hole Sponsors: -







# Cromer Charity Golf Day

Again this year we were lucky enough to be the beneficiaries of 50 percent of the funds raised from the Cromer Golf Club Charity day. The club's incredibly generous members dug deep to donate to both charities as they played their way around the beautiful course. The Burdekin staff who were lucky enough to attend to assist in the fundraising efforts were so touched by the kindness and interest that the members showed in our Association and the work we do with our young people.

A wonderful day's golf was followed by a dinner attended by club members and their partners and families. One of our young people spoke to the club members about her experiences, how she became homeless and how she has turned her life around. Thank you Cromer Golf Club for your generosity and for continuing to work with Burdekin to support local at risk and homeless youth.



# Seaforth Arts Festival

In September last year staff from The Burdekin Association attended the Seaforth Arts Festival. On the opening night there was an opportunity to meet the Artists, view the amazing artworks and vote for the best artwork. On the Saturday night the Arts Festival held a Gala Dinner at St Paul's Church Seaforth where guests feasted on a sumptuous Sri Lankan buffet.

We are so thankful to the Seaforth Arts Festival who once again donated the profits raised to The Burdekin Association. The Festival was an tremendous success. At the dinner one of our young people shared her experiences and talked about the work we do here at Burdekin. The evening wound up with some musical entertainment. We would like to thank Phillip Young and the entire Seaforth Arts Festival, we are so grateful for their extreme generosity and continued support.



# Justene Gordon

## Premier's Award

### Pittwater 2018



**Photo by Michael Mannington**  
**Volunteer Photography**

Quote from Rob Stokes: -

"Justene is an incredibly passionate advocate for our local youth. The way Justene has been able to help coordinate our local youth support agencies, establish new community networks and start breaking down the barriers surrounding youth mental health is extraordinary.

We have serious issues with youth mental health in our community and it requires the holistic and sustained response which Justene is working hard to establish. Since its launch, the Avalon Youth Hub has already become an integral service in our community and this is a testament to the enormous efforts of Justene and many others.

We're really fortunate to have people in our community like Justene who are prepared to roll up their sleeves, get involved and be part of an important change. I congratulate Justene on this very fitting award, as well as everyone involved in the successful launch of the Avalon Youth Hub."

It was an honour to receive the Premiers Award. In reality this award represents the commitment of many of the local youth services that have come together to bring the Avalon Youth Hub and engagement in the Pittwater region to a reality. Without the additional support of all Burdekin staff, Goodwill Hunting as well as the support of Minister Stokes and his team, the engagement within the area would not have been so broad.

It has been a privilege to engage with and support the young people, parents/carers and community in the Pittwater region. The Pittwater community has had to endure such tragedy over the last year and many young people have been impacted in ways that they should not have to experience. I thank the young people and community members who have invited me into their lives and given me permission to get to know them. So many beautiful and kind young people that are just doing their best in a world that is at times painful.

**Justene Gordon**  
**CEO**





# Warren Welsh

## Westfield Warringah Mall

### Local Hero 2018



I have worked at the Burdekin Association for the past 23 years. I run the housing program for local homeless and at-risk young people. We provide hope, case management support and transitional housing; we turn young lives around.

Recently, I was nominated for the Westfield Local Hero Warringah Mall promotion by Robin Fletcher from Link Housing. Link Housing are a large Community Housing provider that Burdekin works collaboratively with to provide homeless young people supported accommodation.

Nominees needed to be someone whose work promotes social wellbeing and harmony in the local community. Other attributes Westfield were seeking were people considered to go above and beyond their role to create a positive legacy in the community.



Obviously, my work over a long period of time for the Burdekin Association was key to the nomination and Robin had been the recipient of some of my robust advocacy on behalf of young people. I was very excited when notified I was successful and had been voted a Westfield Local Hero! The prize was \$10K for The Burdekin Association to spend directly on supporting our young people in Youth Housing.

I have to thank Westfield Warringah Mall and everyone involved for the wonderful opportunity the local heroes promotion offered to local charities. I was so excited to win, it has made me incredibly proud of the work I do to be recognised in this way.

**Warren Welsh**  
Housing and Tenancy

# Thank You

Antony Poate Design  
ANZ Brookvale  
Avenel Gray  
Bayview Golf Club  
Ben & Jerry's – Matt Owens  
Blackmores  
Brian Burdekin AO, Patron  
Brookfarms  
Bunnings Warehouse  
C3 Chruch  
Children's Promise – Ulrike Schuermann  
Col Crawford  
Commonwealth Bank  
Community Services NSW, Department of Human Services  
Compass Project Management  
Cromer Golf Club  
CVC Group – Sandy Beard  
Four Seasons Sydney  
Grace City Church  
Gur Taj Indian Restaurant  
Hillsong Church Northern Beaches - Stuff the Bus  
Inline Interiors - James McDougall  
Inner Wheel Club of Belrose  
InterContinental Sydney  
The Hon. James Griffin MP  
Kent Relocation Group - Graham Kent  
Kinma School  
LJ Hooker Forest – Troy McKinstry  
Link Housing  
Lions Club of Bondi  
Manly Bombers Junior AFL Club  
Manly Ladies Golf Club  
Manly Warringah Pest Control

# Thank You



Manly Warringah Sea Eagles  
Mary Vernon Foundation  
Northern Beaches Community College  
Northern Beaches Council  
NRL  
NSW Health – Office of Community Housing  
Oxford Falls Grammar School  
Paper2 – Colin Rockliff  
Paul Lin  
Peninsula Pals  
Peninsula Personnel  
Pro Build  
Property Industry Foundation  
Romejanic Development – Jack Davenport  
Rotary Club of Manly  
Royal Agricultural Society of NSW  
Scope Driving School - Peter Scope  
Seaforth Arts Festival  
Share the Dignity  
Sharon Moss Legal  
SJB Architects  
Splash Series - Andrew “Reidy” Reid  
St Anthony In The Fields Catholic Church  
St Faiths Quilting & Needlework Club  
St John’s Church Dee Why  
Sydney Beach Homes  
Volunteer Photography - Michael Mannington  
Warringah Ladies Golf Club  
Westfield Warringah Mall  
WT Partnership

*There are also many individuals who have generously supported us, with permission we would shout it from the rooftops, we are so grateful!*

# Ingleside

The Grandma's Refuge at Ingleside was entrusted to Burdekin as a refuge for homeless youth some forty years ago. Initially it was a successfully run refuge but twenty years ago the logistics made it difficult for use in this way due to the isolation of the facility. The Burdekin Board have remained the Trust Managers of the property and have endeavoured to use the facility for the best use of the community. This has resulted in the buildings to be used by volunteer organisations such as the Bush Fire Brigade and more recently by The Business Education Network (The BEN).

The Department of Planning and Environment released a draft land use strategy for Ingleside in early 2017. It suggested that our Crown Land be rezoned as an Ecological corridor. Whilst we support the need for such corridors, we have responded to the Department for further information and a chance to discuss how this could be managed whilst continuing to support the community at this site.

The development of Ingleside and the improved bus and road system that this will bring, will form the basis of our strategic plan for this site. That means that the local community have access to support their wellbeing for many years ahead.

## Ingleside

### Income and Expenditure Statement - For the Year Ended 30 June 2018

	2018	2017
	\$	\$
Other income	737	479
<b>TOTAL INCOME</b>	<b>737</b>	<b>479</b>
<b>EXPENSES</b>		
Chainwire fence and gates	-	86
Insurance	-	150
Salaries and wages	7,342	6,882
<b>TOTAL EXPENSES</b>	<b>7,342</b>	<b>7,118</b>
<b>Surplus (Deficit)</b>	<b>(6,605)</b>	<b>(6,639)</b>



# Treasurer's Report

I am delighted to present my report as Treasurer for The Burdekin Association Inc. The finances of The Burdekin Association Inc. remain in a sound position at the end of June 2018, with a \$97,397 surplus from our operating activities for the year compared to a deficit of \$45,651 in 2017. The main reason for the surplus this year is the receipt of \$114K from Link Housing for the Home Sweet sleep out and \$60K from the The Mounties Group. We are very grateful to Link Housing and the Mounties for their generous support and pleased as an organisation that we have been able to diversify our revenue in line with our strategy for sustainability.

The Association held approximately \$936K in cash reserves as at 30 June 2018 resulting in a current ratio of 2.52 (2.48 : 30 June 2017). This is in line with the Association's reserves policy to safeguard its future sustainability. We have budgeted to break even in 2018 – 2019.

Again, a big thank you must go to the major ongoing funding sources of The Burdekin Association. This includes the NSW Department of Family and Community Services, PHN and Northern Sydney Local Health District, NSW Health. Thanks especially to those who attended and continue to give generously at our annual Golf Day in May. Specifically, in 2016 we received a very generous donation and three-year pledge of support from a local philanthropic foundation which went towards funding two case managers for the Association. We are extremely thankful for this ongoing support which allows us to maintain our vital services to young people on the Northern Beaches.

Thanks to all staff and the Board for so diligently completing all financial obligations of the Association over the past twelve months. We look forward to another fantastic year of serving our community in 2018 - 2019.

**Gill Lawrence**  
Treasurer

## Statement by the Members of the Committee

The Committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the financial report is in accordance with the *Associations Incorporations Act (NSW) 2009* and the *Charitable Fundraising Act 1991 (NSW)* and: -

1. Presents fairly the financial position of The Burdekin Association Incorporated as at 30 June 2018 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that The Burdekin Association Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by: -

**Anneliese Cooney**  
President

**Gill Lawrence**  
Treasurer

Dated this 19th September, 2018.

**The  
Burdekin**  
Association   
Our youth,  
their future.

# Financial Summary

The Burdekin Association Inc. - ABN 98 571 551 434

## Income and Expenditure Statement - For the Year Ended 30 June 2018

	2018	2017
		\$
Grants revenue	1,634,219	1,477,164
Donations received	415,342	195,429
Interest received	14,128	20,114
Other income	319,744	154,853
	<hr/>	
<b>TOTAL INCOME</b>	<b>2,383,433</b>	1,847,560
Occupancy expense	(258,124)	(217,525)
Administrative expense	(191,413)	(186,406)
Depreciation	(27,530)	(51,096)
Employee costs	(1,373,172)	(1,225,476)
Other expenses	(435,797)	(212,708)
	<hr/>	
<b>Surplus (Deficit)</b>	<b>97,397</b>	(45,651)
	<hr/> <hr/>	



# Financial Summary



The Burdekin Association Inc - ABN 98 571 551 434

Balance Sheet - As at 30 June 2018

	2018 \$	2017 \$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	415,588	275,474
Trade and other receivables	37,958	5,538
Other financial assets	521,312	507,543
Other assets	64,840	84,031
<b>TOTAL CURRENT ASSETS</b>	<b>1,039,698</b>	<b>872,586</b>
<b>NON-CURRENT ASSETS</b>		
Property, Plant & Equipment	114,444	136,534
<b>TOTAL NON CURRENT ASSETS</b>	<b>114,444</b>	<b>136,534</b>
<b>TOTAL ASSETS</b>	<b>1,154,142</b>	<b>1,009,120</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and other payables	127,399	106,563
Employee benefits	129,006	102,586
Grants in advance	155,853	142,000
<b>TOTAL CURRENT LIABILITIES</b>	<b>412,258</b>	<b>351,149</b>
<b>NON-CURRENT LIABILITIES</b>		
Employee benefits	15,496	28,980
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>15,496</b>	<b>28,980</b>
<b>TOTAL LIABILITIES</b>	<b>427,754</b>	<b>380,129</b>
<b>NET ASSETS</b>	<b>726,388</b>	<b>628,991</b>
<b>EQUITY</b>		
Accumulated funds	726,388	628,991
<b>TOTAL EQUITY</b>	<b>726,388</b>	<b>628,991</b>

